ANNAPOLIS WARD ONE RESIDENTS' ASSOCIATION
P.O. BOX 3592
ANNAPOLIS, MARYLAND

# CODE OF ETHICS STATEMENT

The Board of Directors of the Annapolis Ward One Residents' Association ("WORA") has adopted this Code of Ethics to guide its Board officers and members in their conduct when acting on behalf of the Association. This Code contains principles and practices that set ethical parameters and provide direction for Board conduct, decision-making, and articulating public positions that reflect the standards we expect towards Board peers, association members, residents, public officials, and the public. By signing this document, I, _____ , acknowledge my commitment to the Mission of WORA and pledge to help create and maintain an organization that gives ethical conduct its highest priority for as long as I remain a Member of the Board of Directors.

## ACCOUNTABILITY

- Abide by the Articles of Incorporation, By-Laws, Board Position Responsibilities, and any Board approved policies.
- Abide by the Conflict-of-Interest Policy Statement.
- Exercise reasonable care, good faith, due diligence, and prudence in all financial and other organizational affairs.
- Fully disclose information of fact that may have significant bearing on Board discussion or decisions.
- Reliably attend board meetings and meet all Board member obligations.
- Listen to all stakeholders and make reasonable efforts to satisfy their needs and concerns within the scope of our mission.
- Comply with all federal, state, and local laws, regulations and fiduciary responsibilities, and support transparency.

## PERSONAL GAIN

Exercise power and conserve available resources for the good of the organization, foregoing personal benefit.

## EQUAL OPPORTUNITY

- Ensure the rights of all WORA Members and residents to appropriate and effective services and opportunities without discrimination on the basis of political, religious, or socio-economic characteristics or status.
- Ensure the right of all constituents to appropriate and effective services and opportunities without regard to Board or volunteer make-up and without discrimination on the basis of gender, sexual orientation, national origin, religion, race, age, political affiliation, or disability and in accordance with all applicable legal and regulatory requirements.

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## CONFIDENTIALITY

Not disclose any information received in my capacity as a Board member that is identified as confidential outside of the Board unless disclosure is approved by a majority of the Board. I further agree not to disclose, utilize, or exploit any confidential information with any other individual either during my time as a Board member or after.

## COLLABORATION AND COOPERATION

- Respect diversity of opinion of fellow Board officers, members, and residents.
- Support majority decisions of the Board to the best of one's ability and register dissent through appropriate channels.
- Maintain a professional level of courtesy, respect, and objectivity in all activities and interactions.

_____ _____

Board Member Signature Date

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